

ASSIGNMENT

WHEREAS, WE, Michael J. Hummel, John P. Conner, Gregory D. Dobie, and Craig G. Wright, ASSIGNORS, citizens of the United States, residing at 770 Tillie's Avenue, Portland, MI 48875; 1652 Angling Road, Grandville, MI 49418; 15248 South Jones Road, Eagle, MI 48822; and 3441 Hartel Road, Charlotte, MI 48813, respectively, are the inventors of the invention in MODULAR PALLET AND METHOD for which we have executed an application for a Patent of the United States

- ☒ which is executed on even date herewith,
- ☒ which is identified by Foster, Swift, Collins & Smith docket no. 13234-00013,

and WHEREAS, 21ST CENTURY PLASTICS CORPORATION, ASSIGNEE, is a Michigan corporation having a place of business at 345 Wright Parkway, Potterville, MI 48876-0188, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, for valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, continuations-in-part, reexaminations, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us

respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

Date: 8/5/04, 2004 Michael J. Hummel L.S.
Michael J. Hummel

STATE OF MICHIGAN)
COUNTY OF EMTON) ss.

On this 5th day of AUGUST, 2004, before me, a Notary Public in and for the State and County aforesaid personally appeared Michael J. Hummel, to be known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

ROBERT J. COHEN/SEAL
NOTARY PUBLIC WAYNE CO., MI
MY COMMISSION EXPIRES OCT 4 2006
ACTING IN EMTON COUNTY

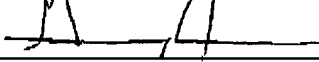
Date: 8/4, 2004 John P. Conner L.S.
John P. Conner

STATE OF MICHIGAN)
COUNTY OF KENT) ss.

On this 4th day of August, 2004, before me, a Notary Public in and for the State and County aforesaid personally appeared John P. Conner, to be known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

Frances P. Walker
Notary Public

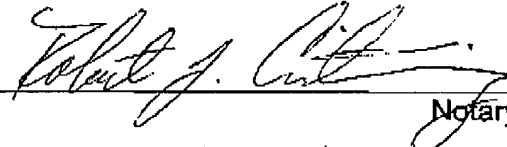
FRANCES P. WALKER
Notary Public, Kent County, MI
My Commission Expires Oct. 11, 2006

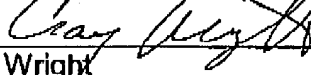
Date: 8-3, 2004  L.S.
Gregory D. Dobie

STATE OF MICHIGAN)
COUNTY OF Eaton) ss.

On this 3rd day of AUGUST, 2004, before me, a Notary Public in and for the State and County aforesaid personally appeared Gregory D. Dobie, to be known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

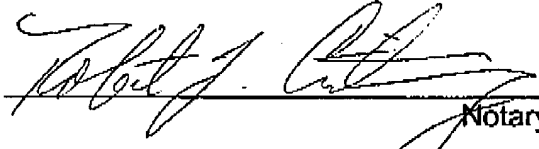
ROBERT J. GUERTHMEIER
NOTARY PUBLIC WAYNE CO., MI
MY COMMISSION EXPIRES Oct 8 2008
Acting in Eaton County


Notary Public

Date: 8-3, 2004  L.S.
Craig G. Wright

STATE OF MICHIGAN)
COUNTY OF Eaton) ss.

On this 3rd day of AUGUST, 2004, before me, a Notary Public in and for the State and County aforesaid personally appeared Craig G. Wright, to be known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.


Notary Public

ROBERT J. GUERTHMEIER
NOTARY PUBLIC WAYNE CO., MI
MY COMMISSION EXPIRES Oct 8 2008

Acting in Eaton County